The winner of the 2013 Marco Biagi Award is **Aline Van Bever** (University of Leuven) for a paper entitled, *The Fiduciary Nature of the Employment Relationship*. This paper explores the circumstances under which an employment relationship may entail fiduciary duties. Recognizing that the employment relationship is both relational and embedded within a complex framework of explicit and implicit norms, the paper explores English, American, Canadian, and Australian law to determine when employees owe specific duties of loyalty to their employer.

The International Association of Labor Law Journals sponsors the Marco Biagi Award in honor of one of the founders of the Association: Marco Biagi, a distinguished labor lawyer and a victim of terrorism because of his commitment to social justice. A list of the member journals of the International Association can be found at [http://www.labourlawjournals.com](http://www.labourlawjournals.com).

This year’s winners were chosen by an academic jury composed of Sandrine Laviolette (France), Jesús Cruz Villalón (Spain), and Steven L. Willborn (United States). The winners were chosen from eleven papers which were submitted for the competition.

Prior winners of the Marco Biagi Award were:

**2012**  
Diego Marcelo Ledesma Iturbide (Buenos Aires University), *Una propuesta para la reformulación de la conceptualización tradicional de la relación de trabajo a partir del relevamiento de su especificidad jurídica*  
Specially Noted – Apoorva Sharma (National Law University, Delhi), *Towards an Effective Definition of Forced Labor*

**2011**  
Beryl Ter Haar (Universiteit Leiden, the Netherlands), Attila Kun (Károli Gáspár University, Hungary) & Manuel Antonio Garcia-Muñoz Alhambra (University of Castilla-La Mancha, Spain), *Soft On The Inside; Hard For the Outside. An Analysis of the Legal Nature of New Forms of International Labour Law*  
Specially Noted – Mimi Zou (Oxford University, Great Britain), *Labour Relations With “Chinese Characteristics”? Chinese Labour Law at an Historic Crossroad*

**2010**  
Virginie Yanpelda, (Université de Douala, Cameroun), *Travail décent et diversité des rapports de travail*  
Specially Noted – Marco Peruzzi (University of Verona, Italy), *Autonomy in the European social dialogue.*

**2009**  
Orsola Razzolini (Bocconi University, Italy), *The Need to Go Beyond the Contract: “Economic” and “Bureaucratic” Dependence in Personal Work Relations*