

Table of Contents

About the Authors	v
Preface.....	ix
Abbreviations and Citations.....	xiii

CHAPTER 1. SICK LEAVE

Basic Features.....	1
Applicable Legislation	1
Clauses and Comment	9
1.1 Sick Leave Credits	9
1.2 Sick Pay.....	19
Discussion	31
Checklist.....	44

CHAPTER 2. MATERNITY, PARENTAL AND ADOPTION LEAVES

Basic Features.....	45
Applicable Legislation	45
Clauses and Comment	56
2.1 Maternity and Parental Leave, Paternity and Adoption Leave.....	56
Discussion	83
Checklist.....	90

CHAPTER 3. VARIOUS LEAVES OF ABSENCE

Basic Features.....	91
Applicable Legislation	92
Clauses and Comment	113
3.1 Bereavement Leave	113
3.2 Change of Residence Leave	130
3.3 Citizenship Leave	130
3.4 Conference and Convention Leave	131
3.5 Court Leave	132

3.6 Credit Union Leave	137
3.7 Education and Professional Development Leave	137
3.8 Family Responsibilities Leave	147
3.9 Incarceration Leave	161
3.10 Marriage Leave	165
3.11 Military Service Leave	166
3.12 Personal Leave	167
3.13 Public Office Leave	172
3.14 Sick Leave Without Pay	176
3.15 Spousal Relocation Leave	176
3.16 Travel Leave	176
3.17 Union Leave	177
3.18 Voting Leave	182
3.19 Pre-Retirement Leave	183
3.20 Religious Observance Leave	183
3.21 Prepaid or Sabbatical Leave	190
Discussion	199
Checklist	200
Index	201